



THE YEAR OF STRATEGY

2012 ANNUAL REPORT



Just Cause
ELEVATOR

DEAR FRIENDS,

2012 was full of hard-won victories, inspiring alliances, and a growing vision and strategy for change.

After the height of Occupy Wall Street West, we remain in the trenches, from Mission St. in SF's Excelsior District, to 98th Ave in East Oakland, organizing those directly impacted by the housing crisis and the broken immigration system, and supporting the development of new leaders for our movement as a whole.

Causa Justa members & organizers were key to forcing Wells Fargo to divest the majority of its private prison stock, winning Oakland's Comprehensive Foreclosure Prevention Plan, and pushing the immigrant rights' TRUST Act through committee after committee, all the way to the governor's desk. We pounded the pavement to help pass Prop 30, ensuring money for schools and services by taxing the wealthy.

We invested in movement leaders, crafting and leading trainings on grassroots organizing for transformation, which we offered to lead members, staff, long-term volunteers, and staff from 40 organizations we work closely with.

All the while, we also dove into questions of philosophy, desired impact, and multi-year vision in our first Strategic Planning process. In our theoretical discussion, as well as in our community work, we found ourselves over and over returning to the core clarity, the vision of "Black and Brown" Unity that helped create our organization, in 2010. We re-organized our work in core strategies outlined in this report and we developed a five-year strategy to move forward, summarized in the following pages.

Now more than ever, Black and Latino communities are stronger together. We have so much to learn from our unique experiences, and the broader multi-racial movement has so much to gain from us coming together to build the relationships, common ground, and vision towards changing the world. From corporate accountability, to challenging structural inequity, to bold visions for our Right to the City, Black and Brown Unity will help us get there.

P'alante!

María Poblet

Executive Director, Causa Justa :: Just Cause





“What I love about CJJC is our unity & power! We help folks stay in their homes, help those who are being evicted & fight hard for immigrant rights. I love the idea of uniting African American & Latino folks & educating folks about what we do & what we stand for. CJJC is awesome & everything we stand for inspires me!”

— Kim Shanklin, Oakland Member, joined Just Cause before the merger in 2003

We garner people power to push for policy changes that advance housing rights, immigrant rights and benefit working class communities of color. We connect these reform fights to a long-term vision for fundamental transformation in our society.

FORECLOSURE PREVENTION POLICIES

After years of demanding that the City of Oakland respond to the foreclosure crisis with local strategies to hold the big banks accountable, we successfully pressured Oakland City Council to pass a Comprehensive Foreclosure Prevention Program to help keep Oakland’s low-income tenants and homeowners in their homes.

FORECLOSED PROPERTY REGISTRATION & MAINTENANCE ORDINANCE

In May we celebrated our hard work along with that of other housing allies when Oakland City Council unanimously passed a measure expanding the Foreclosed Property Registration and Maintenance Ordinance (Blight Ordinance) to include tenants, holding big banks accountable for the blight they cause, and bringing in \$1.6 million in fees and penalties to Oakland thus far. This ordinance assures that tenants like CJJC member Rosie Carter are better positioned to stand up to Big Banks and their agents. Ms. Carter, 80, has lived in her apartment since 1998. The apartment was foreclosed and bought last May. The new owners, one of the big banks, allowed the apartment to deteriorate and Ms. Carter lived with a faulty heater, cracked walls,

dry rot, roof water leaks, mold and mildew. Now Ms. Carter has the protections needed to ensure that her space is livable.

Also, we continued to work through the Building Services Task Force to get support for key tenants’ rights policies specifically addressing mold and code enforcement relocation funds.

HASSLE-FREE HOUSING

In 2012 we identified tenant harassment as a problem affecting tenants all over San Francisco and contributing to displacement and illegal eviction of protected rent controlled tenants. We saw seniors, women, disabled people, queer and transgender people, immigrants, and people of color being pushed out of their rent-controlled units. Throughout the year, CJJC, in collaboration with the SF Tenants Union, developed a policy solution to try and close the loophole to stop the surge of illegal evictions that uses harassment as a tool. We are still working on it, but, in the meantime, we are also building strong relationships with tenants’ rights allies. We engaged and built leadership among our members in the policy campaign. They went to hearings, spoke before supervisors, helped identify the problem, gathered signatures, and spoke at press conferences and rallies.

¡ALTO A LA POLIMIGRA!

We successfully supported the TRUST Act, and responded to the veto. Though Governor Brown vetoed the Trust Act in August, we were heartened that the bill made it as far as it did. We look forward to building on our strengthened alliances to continue fighting to end with the police and ICE collaboration in the Bay Area. Our contributions helped to strengthen a more anti-racist approach to pass local anti-detainer ordinances in Alameda and San Francisco.

ICE DETAINERS

In a vote of 8-3 San Francisco supervisors passed a resolution to limit the use of local funds to honor ICE detainers. Scores of immigrant rights advocates and organizations doing policy work around immigration, including Causa Justa :: Just Cause strongly backed the resolution.

WELLS FARGO DIVESTMENT

Wells Fargo divested over 70% of their private prison stock. After years of public pressure that CJJC helped lead, Wells Fargo finally divested its holdings in the GEO Group -- a private prison company that runs immigrant detention centers and the Guantanamo Bay Detention Camp for the U.S. government. Many of you were there when we mobilized at Wells Fargo's shareholder meetings over the past three years, and saw how we made this demand a strong and visible part of these actions. Our Black and Latino members built solidarity with each other through conversations about criminalization, and were leaders in this broader fight of connecting prison divestment to our ongoing work for housing rights and progressive taxation.



“I wanted to participate and do something for the immigrant community — a chance to be a voice for those who cannot speak out because of fear. I’ve lost my fear and feel I can speak for those who are suffering. I am going to put my best effort to convince people that immigration reform is just and we have fought for it with tears, work, humiliation, and we will win.”

— Maria Hernandez, Member Steering Committee



We engage those who receive services through our clinics and Know Your Rights trainings to understand their individual situations in a collective and systemic way. We support clients in taking action that engages a broader network and community of people in tackling and winning their individual cases. These tactics are often necessary in escalating the pressure on our targets and are critical in securing justice in individual tenant, homeowner or immigrant rights cases.

We raised hell in 2012. We made lots of noise, marched in front of banks dual tracking homeowners, faxed, emailed and phoned stakeholders until we could do no more, and then did it again.

TENANT RIGHTS

When US Bank foreclosed Maria Moctezuma's former landlord, she faced a sudden \$1,200 rent increase when they became her new landlord. With our support, Maria successfully pressured US Bank to drop the rent increase, allowing her and her family to stay in their home. In Oakland, a

client and member, Robert Frison, won his court case against his property manager for harassment, while another tenant, Rosie Carter, finally got landlords to fix up long-time problems in her apartment including leaks and mold.

HOMEOWNER DEFENSE

We worked with the Perez family – who is fighting Freddie Mac for their home after they were denied a loan modification three times. The family is determined to stay and want their home turned over to a community



“I came to a [Foreclosure Prevention] meeting, and they had a lot of good things [to] say telling us how the banks work, the steps you can take and that you do have a fighting chance. To me, it’s a worthy cause. This foreclosure system, [is] destroying families, it’s destroying communities, and its weakening our idea of the American Dream but it’s important that we have programs like this, and that we find a way to fight the system.”

—Patrice Lamumba Lynch, member

land trust. Their experience echoes the stories of over 40,000 foreclosures that have or are currently taking place in Oakland. The family suffered a loss of income when Andres Perez lost his job. After years of consistently and faithfully paying their monthly mortgage to Bank of America, the bank refused to give the family a fair loan modification. They sold the family's home at auction January 30, 2012. The family is continuing to fight to have the sale of their home rescinded. Our organizers met the Perez family during our summer outreach to families in foreclosed properties. We are committed to helping them pressure Freddie Mac and Bank of America to give back their home.

We supported members like Manuel de Paz, who was overwhelmed from the weight of making a huge payment to the bank, which refused to "write it down." In December, after many phone calls, protests and petitions, the bank had a change of heart and offered De Paz a temporary loan modification

at a low interest and thus lowering his payments. This is a significant victory because De Paz declined to pay his mortgage on his home, which is underwater. He was no longer willing to work 12-14 hours a day, two jobs, six days a week to pay the bank for a home worth a fraction of the mortgage. De Paz, who provides social services to immigrants and refugees at a local church, understands the power of unity to fight for our rights.

AUCTION ACTIONS

We pounded on pots and pans, blew whistles, shouted and harassed potential buyers trying to score a deal on foreclosed homes at auctions in front of Alameda County Courthouse. We protested at banks; we helped draw attention to practices identified as problematic under The Consent Decree, based on a suit filed by Attorney Generals of all 50 states and under The Homeowner Bill of Rights; and we called on the banks to "write down" the principal and modify the loans.





“I will fight it to the end. I will keep fighting. This is happening all over. We are not the only family this is happening to. You have to make a place to keep attending the meetings and actions to help other people. I thank Causa Justa for having these foreclosure actions. We have to keep fighting; to stop the banks from taking the homes of so many families in the same situation.”

— Margarita Ramirez, Oakland Member & Foreclosure Fighter

We serve the community with culturally competent know-your-rights information and advocacy to solve daily problems that threaten their housing security including evictions, rent increases, harassment, and foreclosure. Our services are not charity. They are rights-based, and our approach supports clients in making their own decisions.

TENANT RIGHTS

Clinics In 2012, we continued to provide free housing counseling and case management services in San Francisco and Oakland, helping low-income tenants advocate for themselves. We saw over 1,400 families in our tenant clinics and gave brief information and referral services to hundreds more over the phone.

Our counselors worked on many emergency cases, mostly for 3-Day Notices, ranging from non-payment to breach of contract and we saw a spike of cases involving landlord harassment. As the housing crisis continues to unfold, the cases we see become more complex, and we are proud to keep winning small and large victories against evictions, harassment, illegal rent increases, habitability issues, and more.

Our counseling work this year highlighted the problematic The Ellis Act. It is the state law that allows landlords to shut down rent-controlled units, displacing people, mostly seniors, in order to change the use of the building and profit from condominiums they then put up for sale. The Ellis Act is an engine of gentrification, and is very hard to fight. In a battle against great odds, we helped save a building from falling victim to The Ellis Act, which kept three long-time Mission Latino families in their homes.

OAKLAND HOMEOWNER CLINIC

In 2012, our Oakland Homeowner Clinic worked with dozens of homeowners over the course of the year. The Clinic provides education, advocacy and direct action support to homeowners fighting to keep their homes. Our clients are stressed, isolated, and trying to understand a process that is difficult and alienating. They receive accurate and helpful information about the process, and strategies and tactics to defend themselves against the banks. They also join a peer

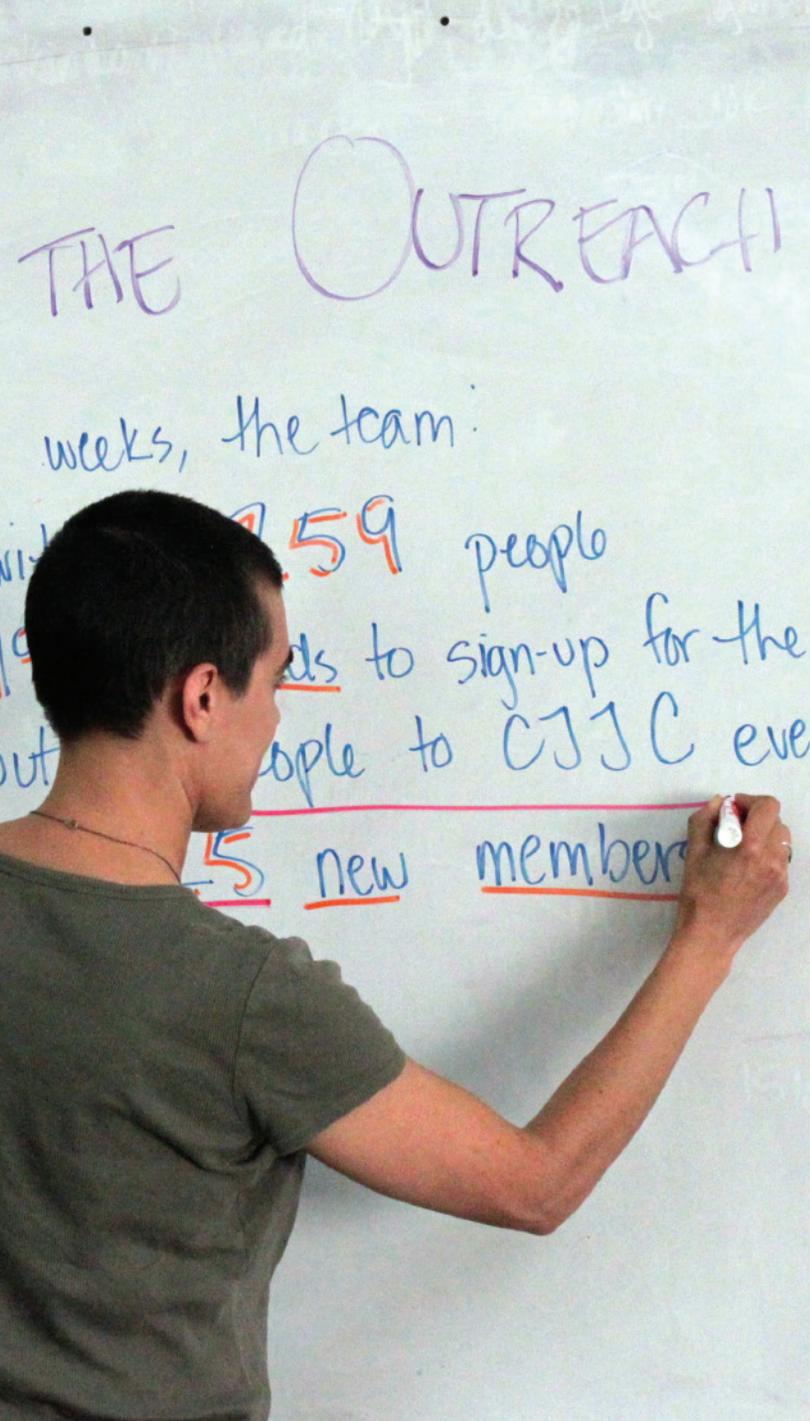
group with other members fighting to keep their homes, and have support from the group, Just Cause members and the organization for their fight.

IMMIGRANT RIGHTS

In 2012, we continued providing educational and referral services to

immigrants, including referrals to trusted lawyers in our networks, and know-your-rights presentations to prepare people to handle interactions with ICE agents. We educated our members and community about the deferred action "DACA" policy, which offers temporary relief to a number of young immigrants.





We expand our reach and impact by carrying out major voter mobilization and education drives that reach beyond our membership base. We promote voter engagement, civil rights, and a stronger democracy for our communities. We are an active leader in multi-racial alliances that build power and advance this work.

In 2012, the nation witnessed the realization of the transformation of the electorate into a majority of people of color, upsetting many a politician and surprising media pundits and the Republican Party in particular. The Bay Area and organizations like ours represent an advance guard in this transformation, having developed some key models for how to engage communities of color in the electoral process in a meaningful way.

This year we fulfilled our role in important civic engagement collaborations, Oakland Rising and San Francisco Rising. As an anchor institution in both projects, we have lent capacity and people power to the initiatives the 'Risings' have taken on.

In 2012, San Francisco Rising weighed in on key ballot measures in San Francisco and our members were out in force to support the campaigns. We won an important progressive tax on big businesses that will help fund affordable housing in San Francisco as well as a tax to save SF City College.

Both Oakland Rising and San Francisco Rising are part of California Calls, which exploded into the spotlight this year, joining forces with other statewide organizations to pass Proposition 30, the "Tax The Top" initiative, which raises billions for schools in California primarily by taxing the wealthiest residents.

Internally, we also gained strength and expertise. Our member civic engagement committee led an organization-wide process of endorsing ballot initiatives – an important democratic process our organization goes through each year where both citizens and undocumented members participate, debate, and help decide organizational endorsements and positions.

We contribute to building a social movement much bigger than any one organization, in order to advance the people's agenda that is part of our work. We are active in national alliances built for and by organizations like ours, and in projects that build convergence and alignment in the social movement.

As the Occupy Wall Street movement took new shape in its second year, Causa Justa continued building with its diverse range of participants and organizations. Out of the flurry of activism and protest emerged some lasting partnerships between long-standing community organizations like ours and a new generation of activists and organizers fired up for transformative change. In Oakland and San Francisco, we teamed up with Occupy housing groups to fight foreclosures and evictions and we built with migrant activists fighting for immigrant workers rights and against deportations.

In Oakland, we invested in the growth of ACUDIR (Alameda County United to Defend Immigrants Rights) and advanced the first major push in years to stop police-ICE collaboration in the County. The growth of this coalition has strengthened the migrant rights movement in the East Bay and we are proud to have been one of the anchor organizations in this effort.

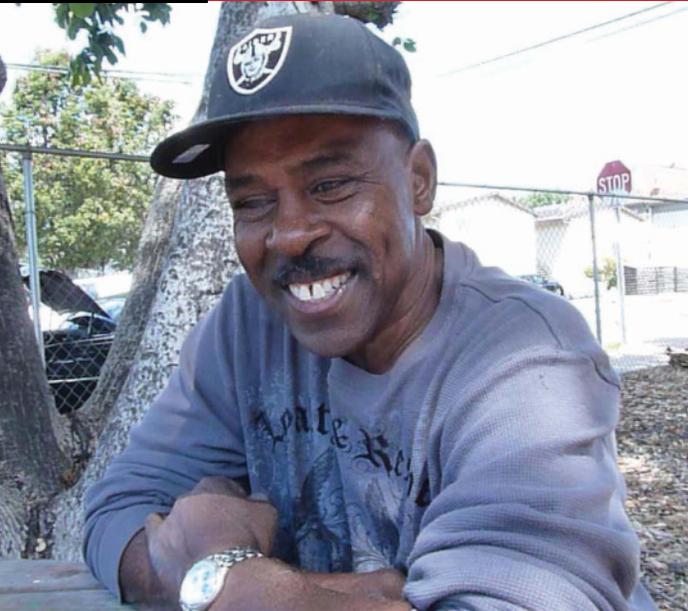
Nationally, we stepped-in to increase leadership in Right to the City, serving on the Steering Committee and helping to develop a national campaign to fight Fannie Mae and Freddie Mac. We continued building convergence through 99 Power, mobilizing and connecting labor, community, and faith groups to challenge corporate power.

We continued to build international solidarity and consciousness about global connections of our struggle through participation in Grassroots Global Justice. In 2012, we travelled to Tunisia with the alliance and helped to develop plans for the World Social Forum to be held in Tunis in March of 2013.



“We like being at Causa Justa and the friendship of the people who work here. They're very special. This organization does things with love. We like to be here showing our support. It feels like family here and we love the actions we've taken part in. If there were no actions or campaigns things wouldn't change. I have felt so much support here.”

— Venys Galo, SF Member



“Causa Justa :: Just Cause is here in our community, to help you be solid, strong, and try to overcome the situation. CJJC is a foundation not just for me, but for people of color all over the Bay Area. And I think we have to stick with someone who’s going to work with us to make change. Because by yourself, you’re not going to make change, you’re not going do anything.”

— Wallace Hill, Oakland Member

MEMBERSHIP

We recruit from our services and from outreach drives to build a base of support for our work, with an emphasis on recruitment and unity building between Black and Latino people. We work to ensure that those who have the most to gain from our work are engaged in dialogue, decision-making, and collective work that leads to transformation in their lives and communities.

It was a powerful year of growth. We recruited more than 500 new members and engaged hundreds of lapsed members. Our new Steering Committee, a group of leaders whose job it is to make strategic decisions for the organization’s work, represented the broader membership in the organization’s first Strategic Planning process, serving as decision-makers regarding our future growth.

Our clinics continue to be the main source of new members to the organization. Oakland and San Francisco recruited about 150 member families each, as clients coming in for help learned that they could become involved in our ongoing work. Our foreclosure clinic also recruited several dozen new members, many of whom began

attending the weekly foreclosure group and other organizational actions right away.

Our outreach work expanded significantly in 2012, as we took on several large outreach projects. In Oakland, we coordinated outreach for a massive health care enrollment fair at Laney College. We knocked on the doors of several thousand residents and recruited 125 new members through the outreach. We also outreached to home childcare providers in partnership with First 5, discussing housing issues that arise with workers who provide services out of their homes.

In a major development, Just Cause received contracts in San Francisco and – late in 2012 – in Oakland, to perform outreach to foreclosed properties. The outreach in San Francisco, helped to develop a strong referral network and hundreds of tenants were informed of these resources. Several workshops were held out of our office and participants joined the organization to be involved in future work.

Our Café con Causa (Coffee with a Cause) continues to be our regular monthly meeting space for members and participation grew throughout the year. Members increasingly lead sessions and discussions in the group and we held several new member orientations to integrate new families into the organization.

LEADERSHIP DEVELOPMENT

We develop analysis and skills among our members, staff, and core volunteers that position them to contribute as leaders in our work and in the movement as a whole. We connect our individual and community problems to a broader struggle for human rights and people-centered social transformation.

CJJC carries out ongoing core political education and leadership development sessions, called Universidad Popular, offering members the opportunity to engage in often challenging dialogue, to construct a framework around structural racism in which to understand the obstacles each community faces, and to put forward common solutions. More than 50 members participated in Universidad in 2012.

We also experimented in some new leadership development activities this past year. With the momentum of Occupy still high, Just Cause hosted large 99 Spring trainings for more than 150 people in Spanish and English. 99 Spring was coordinated

with other organizations around the country and shared a one-day curriculum focused on understanding the political economy of the U.S. and direct action tactics that can be utilized by the 99 percent.

Internally, we launched a six-part Conscious Organizer training, breaking down for our lead members, staff and more than 20 organizers from ally organizations, our organization's theory and practice of organizing. Our model, though always developing, has been honed through the merger and we are working to document our lessons and practices in order to teach across the organization and to share with other organizations that are dedicated to community organizing.

One of the most exciting leadership development experiences our members had this past year was to lead outreach drives. As our outreach expands, we have engaged 'Daily Teams' of workers to conduct outreach all-day and to develop skills in outreach at an intensive level. A dozen members served on teams this past year, along with other supporters and activists and several of our members held lead positions. This opportunity for leadership development has been an exciting and growing area of our work.



I came in with an eviction problem and have been an active member since. I've dedicated a lot of time to this organization and participated in a lot of actions. I've learned about tenant rights and what Causa Justa does. —Yadira Altamirano, SF Member

In our quest to build an independent source of grassroots income, we took on an exciting project in 2012. Liberation Ink, a progressive t-shirt sales project previously run as a small business by a collective of artists and activists, became a project of Causa Justa :: Just Cause this year.

The previous owners of Liberation Ink generously donated the project to us, along with all the t-shirts, an online store and rights to all of the products. Over the course of the year, we developed Liberation Ink as a non-profit project of our organization. We now use it to promote Causa Justa :: Just Cause's movement vision through t-shirts with progressive messages. It also serves as job and skill training for members who work on the project, processing orders and selling shirts at events.

In 2012, we sold \$15,000 of shirts online and at community events like the Women of Color Leadership conference at UC Berkeley, the Malcolm X

Jazz Festival in Oakland and the Teachers for Social Justice Conference in San Francisco.

Liberation Ink is now a core fundraising project of Just Cause, staffed by one of our members. We developed two new t-shirt designs in 2012 that forwarded the work of our organizing campaigns, and we re-printed a number of shirts promoting social, racial and economic justice.

Check us out at liberationink.org and help build no-strings-attached support for Causa Justa :: Just Cause!



Strategic Planning brought together member leaders, staff, and board. Through joint study and reflection, we clarified our post-merger organizational identity and began to shape the future of our work. Following are some key outcomes of this process.

WHO WE ARE & WHAT WE BELIEVE

OUR MISSION

Causa Justa :: Just Cause builds grassroots power and leadership to create strong, equitable communities.

Born from a visionary merger between a Black organization and a Latino immigrant organization, we build bridges of solidarity between working class communities of color.

Through rights-based services, policy campaigns, civic engagement, and direct action, we improve conditions in our neighborhoods in the San Francisco Bay Area, and contribute to building the larger multi-racial, multi-generational movement needed for fundamental change.

OUR VISION

Causa Justa :: Just Cause envisions equal rights for people of color, immigrants, women, and all oppressed and exploited people. We

envision an end to racism, and want to build a society based on self-determination, social justice, and solidarity.

We envision a future without displacement through real estate speculation and forced migration. We envision a society where housing is a human right and all families thrive.

We envision a future where corporate control is replaced by an economy run by the people and for the people, and political power is in the hands of those who need change the most.

We envision a restoration of balance between humans and nature, and an end to ecological plunder.

We believe that bringing together Black and Latino people is a crucial part of building a multi-racial people's movement in the US that contributes to a global movement for liberation.

TOWARDS BLACK & BROWN UNITY

Causa Justa :: Just Cause is creating a context for building real relationships between Latino and Black people, families, and communities.





We believe that Black-Brown Unity is foundational to the development of a broader, multi-racial social movement.

While Black and Latino communities have the same interests in the long term, in the short term our interests do sometimes come into conflict. ...most significantly only once we have been pitted against each other in a competition for employment opportunities, affordable housing, or basic services.

Interpretation is a core aspect of our work. The literal kind – making it possible for monolingual English and Spanish speaking neighbors to talk with each other about the experiences they have in common, like foreclosure, neighborhood blight, landlord harassment, racial profiling. And, the figurative kind – interpreting the different experiences of each community as part of a larger narrative, acknowledging stratification inside our communities.

...And we do so by meeting people where they are. ...We work side by side with everyday people struggling to pay the rent, avoid a deportation, or keep their home. That relationship of trust with an organization is crucial to engage challenging conversations and deep political education that build cross-racial unity.

Building from those relationships and from the bread and butter fights for reforms, our organizations must offer our communities a framework that reaches beyond the employment office, the rental application, and the service center waiting room, a framework that looks at the economic forces that set the conditions for what happens within and between Black and Latino communities.

Strategic community organizing takes this into account, and creates solidarity by offering a place for dialogue, learning, and one-on-one relationship building, a framework to help build a common agenda, and opportunities for joint action.

FOR THE RIGHT TO THE CITY

Our experience has taught us that the fight for the Right to the City is a natural and powerful place of connection between Black and Latino communities who are living the worst impacts of an ever-deepening housing and economic crisis in California. Being able to work on a regional scale allows us to connect the dots, following broader patterns of urbanization and displacement.

Collective power is fundamentally important in our region. Oakland is an epicenter of the national foreclosure crisis, with families (homeowners and renters alike) struggling

to keep a decent roof over their heads in the face of absentee banks who control their homes.

Working class and poor San Franciscans who have managed to keep their homes despite wave upon wave of gentrification live in overcrowded, often uninhabitable conditions while suffering from harassment and racial discrimination.

The fact that our constituency lives at the intersection of this contradiction provides ample opportunities to organize for concrete reforms, understand the systemic nature of displacement, develop movement leaders from the working classes, build influential civic engagement initiatives, and advance a progressive agenda as part of a national movement.

WHERE WE ARE GOING: GROWTH PLAN

Over the next 5 years, we will continue to develop our scope as a regional

organization, weighing in with a stronger voice at the state & national levels on issues that are important to our communities – from planning to racial profiling, to housing rights, corporate accountability, and immigrant rights.

Our vision for growth includes the following core components:

- Build Black and Brown Unity from the Ground Up.
- Further develop our racial justice work specific to the Latino community.
- Develop work specific to the Black community.
- Expand our Political Education & Leadership Development work.
- Support the development of our movement. Serve as a regional anchor to carry out national initiatives. Build bridges between service & organizing, progressive and radical forces, and help develop a vibrant multi-sector movement.



Thanks to you, our donor and support base continues to grow. More than 700 people donated to the organization in 2012. This does not include the many hundreds of members who paid dues, more than one hundred volunteers who donated time, or businesses that gave discounts and donated food to keep CJC moving forward this past year. The funding we receive from individuals, foundations, small business, and public agencies keeps our doors open, our lights on, our services strong and our community more stable. We cannot show our appreciation for your help enough.

Below is a partial list of individual donors, foundations and government agencies that supported us in 2012. For the complete list, visit the web version of our annual report at www.cjjc.org/annualreport.

FOUNDATION SUPPORT

Akonadi Foundation
 Common Counsel Foundation
 Evelyn and Walter Haas, Jr. Fund
 French American Charitable Trust
 Friedman Family Foundation
 Left Tilt Foundation
 Mitchell Kapor Foundation
 Movement Resource Group
 National Community Reinvestment Coalition
 New World Foundation
 Open Society Foundations
 Proteus Fund
 San Francisco Foundation
 Solidago Foundation
 The California Endowment
 Unitarian Universalist Veatch Program
 United Way of the Bay Area
 W.K. Kellogg Foundation

GOVERNMENT AGENCIES

Metropolitan Transportation Commission
 Oakland Community Economic Development Agency
 San Francisco Mayor's Office on Housing
 San Francisco Department of Building Inspections
 San Francisco Rent Board
 San Francisco Department of Public Health
 San Francisco Human Services Agency

INDIVIDUALS

Nubia Aburto
 Patricia Acosta
 Reed Adam
 Dolores Agüero
 Michael Aiayi
 Elizabeth Alaniz
 Hector Albino
 Dana Aleshire
 Margaret Alexander
 Martha Alfaro
 Zubair Ali
 Alison Alkon
 Renato Almanzor
 Sal Alper
 Yadira Altamirano
 Nefertiti Altan
 Blanca Alvarado
 Sergio Alvarado
 Hermila Alvarez
 Andrew Alvarez
 Juana Amaya
 Maria Amico
 Maricela Anaya
 Patricia Aparicio
 Vilma Arana
 Jarymar Arana
 Joyce Armstrong
 Charlie Arpe
 Maria Arreola
 Lupe Arreola
 Tom Arrieta
 Cynthia Ashley
 Harley Augustino
 Lidia Avila
 Patricia Bachik
 GL Buck Bagot Tr
 Yaneth Baltodano
 Socorro Banda
 Reyna Barrera
 Julio Barrera
 Tina Bartolome
 Sabiha Basrai
 Susan Bassein
 Lucile Beatty
 Kizzie Bell
 Perry Bellow-Handelman
 Skye Bender-Demoll
 Ilana Berger
 Aspen & Tim Bernath-Plaisted
 Shandra Bernath-Plaisted
 Lynne Bernstein
 Marilyn Bernstein
 Iris Biblowitz
 Michael Bishop
 Evan Bissell
 Georgina Blackett
 Alma Blackwell
 Al Blackwell
 Rachel Blackwell
 Rosie Blackwell
 Genia Blaser
 Joshua Bloom
 Doug Boggs
 Henry Bolivar
 Maria Bolivar
 Cesar Bolivar
 Aristotle Bondoc
 Charlotte Bondoc
 Stanley Booker
 Rosa Amanda Borge
 Elliot Borrero
 Michael Borucke
 Mynor Boteo
 Jennifer Emiko Boyden
 Jenny Boyden
 Eloise Bradley
 Donna Bransford
 Alicia Briceno
 Erica Briggs
 David Brown
 Kamilah Crawford
 Janet Brown
 Douglas Brown
 Andrea Brown
 Jaron Browne
 Helen Bruno
 Ellen Brunson-Newton
 Paper Buck
 Jason Bucy
 Allison Budschalow
 Jed Burnham
 Tracy Burt
 Bianca Bustos
 Colin Cahill
 Janice Campbell
 Kristin Campbell
 Rickie Campbell
 Linda Canizales
 Arianna Caplan
 William H Carder
 Leah Carnine
 Juan Fernando Carrera
 Madeleine Case
 Yvonne Casillas
 Elfeigio Castañeda
 Nubia Castellon
 Fidela Cava
 John Cavanagh
 Crista Cavicchio
 Rory Caygill
 Elias Ceja
 Julio Ceron
 Melanie Cervantes
 Anne Cervantes
 Laura Cervantes
 Estee Chaikin
 Kasi Chakravartula
 Alice Chamberlain
 Ada Chan
 Kimberly Chang
 Richard Charleworth
 Reggie Chatman
 boona cheema
 Louise Chegwidden
 Jessica Chen
 Lin Chin
 Sheila Chung-Hagen
 Ruth Ann Clark
 Ari Clemezi
 Eli Conley
 Bridget Connolly
 Josh Connor
 Dylan Cooke
 Rosa Colorado
 Orlando Cordero-Guerra
 Maria Carmen Corea
 Doris Cortez-Serrano
 Therese Coupez
 Artimese Cowan
 Emma Shaw Crane
 Kamilah Crawford
 Jose R. Crespin
 Kusum Crimmel
 Mollie Crittenden
 Arline Crusto-Swaggerty
 Juan Cruz
 Moira Cunningham
 Ru Cymrot-Wu
 Ryan Dahlstrom
 Joanna Daniel
 Maria Davila
 Connie de la Vega
 Michelle de la Vega
 Liz Dedrick
 Powell DeGange
 Stefanie Demong
 Theresa Desautels
 Cecilia Dia de Leon
 Rosanti Dian
 Kathia Diaz
 Maria Dolores Ramirez
 Lydia Dominguez
 Jose Dominguez
 Kai Drayton-Yee
 Judy Droege
 Truong Duong
 Phuonghang Duongthi
 Raymundo Dzib
 David Eiffler
 Monique El-Amin
 Monica Enriquez
 Galit Erez
 Lisa Erickson
 Jose Escobar
 Magdalena Escobar
 Leonides Espinoza
 Rosenda Esquivel
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Mike Falk
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Jason Ferreira
Jose Adolfo Ferrera
Melvin Ferrera
Natalia Fidelholtz
Holly Fincke
Joe Fineman
Samuel Fisher
Alberto Flores
Armando Flores
Mario Alberto Flores
Handel Forde
Evan Fortin
Laurene Francois
Lance Frazier
Dawn Frazier
Lucille Freedman
Robert Frison
Kendra Froshman
Maria Fuentes
Genevieve Gallegos
Norma Garcia
Dina Garcia
Chantal Garcia
Raul Garcia
Victor Garcia
Michael Gast
Megan Gaydos
Alia Ghabra
Amy Gilgan
Katie Gjertson
Emily Goldfarb
Maria del Carmen Gomez
Maria Gomez
Angelique Gonzáles
Juan Gonzalez
Andres Gonzalez
Pedro Gonzalez
Rebecca Gordon
Amy Gorman
Gregg & Ruth Gorrin
Hasani Gough
Joss Greene
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